

Hotelplan Group – Annual Report 2009





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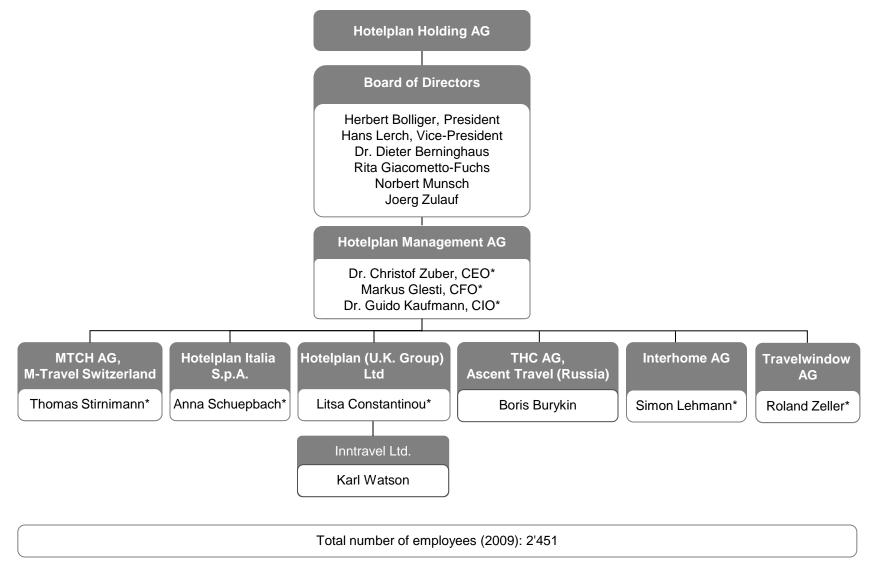
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Detailed information about the individual companies and brands is available via the respective homepages, or www.hotelplan.com



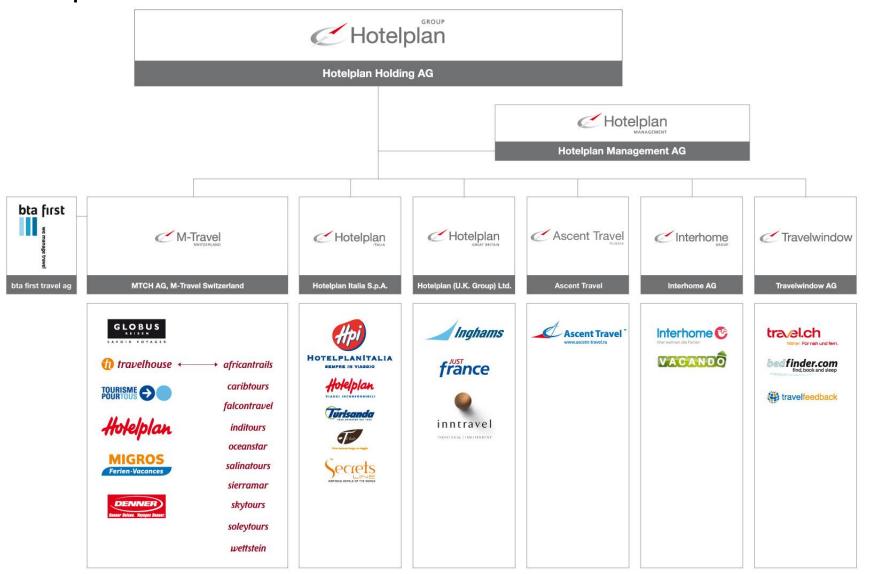
Organization of the Hotelplan Group as of 01.01.2010



^{*} Member of the Executive Committee



Group Structure





Highlights





Overview of changes in the portfolio

| | 2005 | 2006 | 2007 | 2008 | 2009 |
|----------------------------|---|--|---|---|------------------------------|
| Disposals | Hotelplan Holland Travel Agencies | Hotelplan Holland Tour Operating Ikaros Village 4* Hotel | Corte dei Butteri, 4* Hotel Pueblo Eldorado Playa, 3* Hotel | | Belair 100% to Air Berlin |
| Acquisitions/ interests | Travelwindow Switzerland | Travelhouse Swiss Travel Specialist | | Inntravel Soft Adventure Travel Operator Ascent Ski Mountain Specialist | bta Worldspan |
| Alliances | | | Belair and Air Berlin | | |
| New ventures | TClub | | Globus Reisen | Migros Ferien VACANDO | Secrets Line |
| Expanded business | | | | Denner Reisen | |



Highlights 2008 - 2009

- Operationally profitable
- As of autumn 2008: group-wide cost-reduction programme
- Restructuring completed
- M-Travel Switzerland very successful with the direct brands Migros Ferien and Denner Reisen
- Travelwindow showed record development of travel.ch
- Hotelplan Italia new TClubs as flagships (Maldives, Red Sea)
- Hotelplan UK has asserted itself in an extremely difficult market
- Interhome robust business model
- Investments are paying off
- Sale of Belair Airlines AG to Air Berlin
- Considerable technological progress
- Exceptionally good staff
- AVENIDA growth strategy:
- Focus on securing profitability in existing areas of business
- Minor acquisitions (bta first travel and Group Worldspan)



Financial highlights 2008 - 2009

- → Profit & Loss statement of the group
- Operationally profitable

| Turnover | CHF 1'618.0 million | PY CHF 1'927.6 million |
|----------|---------------------|------------------------|
| EBITDA | CHF 7.1 million | PY CHF 41.2 million |
| EBIT | CHF - 21.6 million | PY CHF 13.6 million |



Highlights

- Tourism is an attractive industry
- Technology but not only!
- Investments in:
 - Innovations in traditional business model
 - New business models



Technology development as enabler for new and changing business models

Value-chain undergoing changes



New business models ("TO under pressure")



Denner Reisen / Migros Ferien

- Tasks in destination (via Web)
 - → Time-to-Market
 - → Costs
- Virtual Call-Center



Technology development

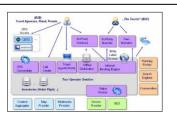
Travelwindow

- Virtual TO (City-Trips, Dyna-Beach, ...)
- Strength of Internet & Retail combined

TO system Mythos/HIT

Increased requirements:

- Dynamic Sourcing
- Dynamic Packaging
- Dynamic Pricing
- → Travel Hub



Hotels / Cars / Cruises Low-Cost Airlines Destination Services

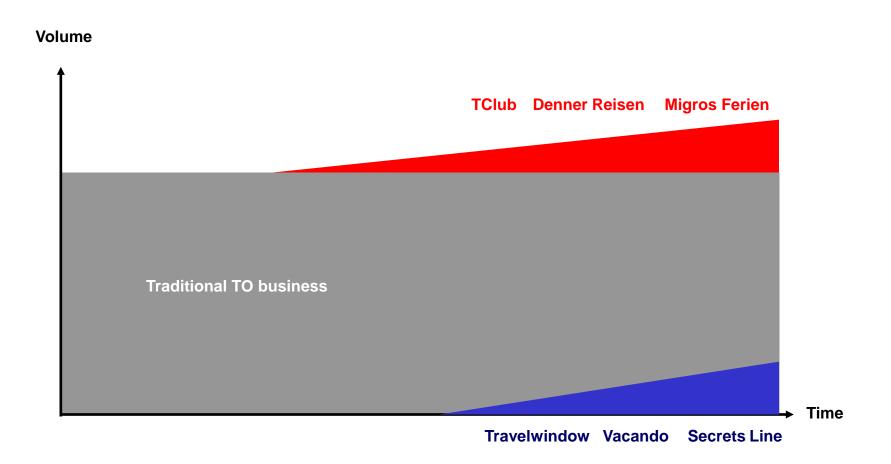


Vacando PO / Secrets Line

- Supplier takes on classical "TO tasks"
- Access to new clients / new content thanks to Internet



Hotelplan start-up portfolio





For the 75th anniversary of Hotelplan: TClub Vakarufalhi





Comments on 2008/2009 result

- Operationally profitable
- Investments in sustainable business models
- Drastic cost reduction without endangering the long-term future



The group – financial year 2008/09





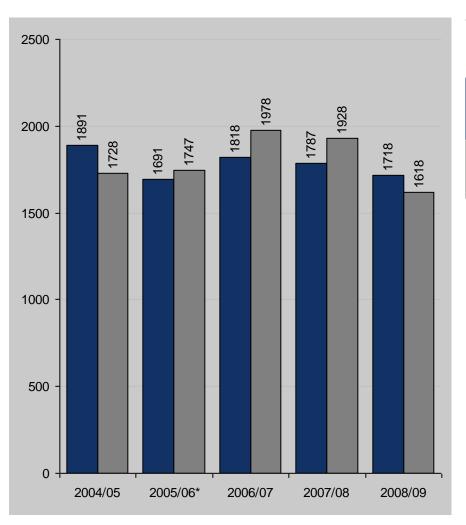
The financial year 2008/09 – highlights

- Operationally profitable
- Slight decrease of 3.8% in number of passengers transported
- Turnover -16.1%, currency effect -5.1%
- All main SBUs have a positive EBITDAR*
- Cost saving measures amounting to CHF 31.1 million have been implemented
- Sale of Belair Airlines AG
- Acquisition of bta and purchase of minority interest in Group Worldspan, divestments in Germany and France
- Very strong balance sheet

^{*} Earnings Before Interest, Tax, Depreciation, Amortization and Rent



Passenger and turnover development 5-year comparison



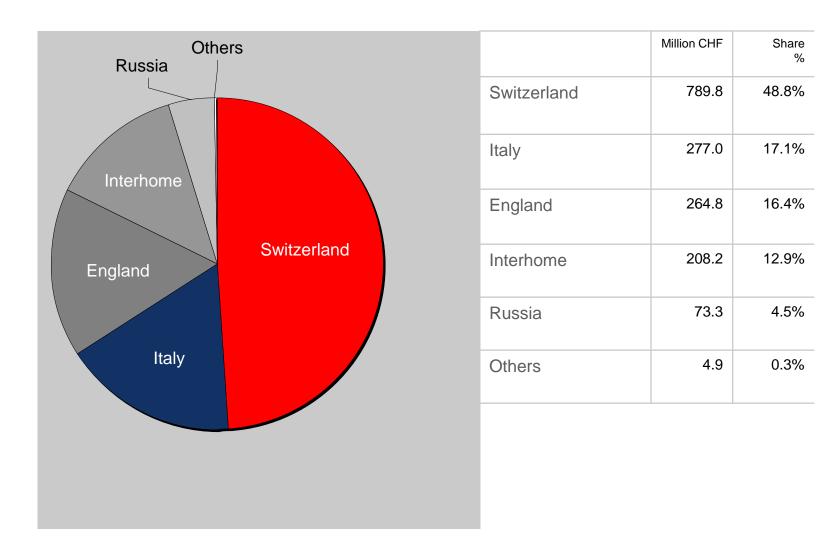
| | Actual 2008/09 | Development versus previous year |
|------------------------------|-------------------|--|
| Passengers (in 000) | 1'718 | -69 (-3.8%) |
| Turnover (in million CHF) | 1'618 | -310 (-16.1%) |

- People travelled but traded down
- Travelling has generally become less expensive than in the previous year
- Turnover is also influenced by currency development
 (EUR\CHF -5.6%; GBP\CHF -17.8%)

^{*} as of 2006 IFRS accounting



Turnover by strategic business units





Consolidated Profit & Loss Statement

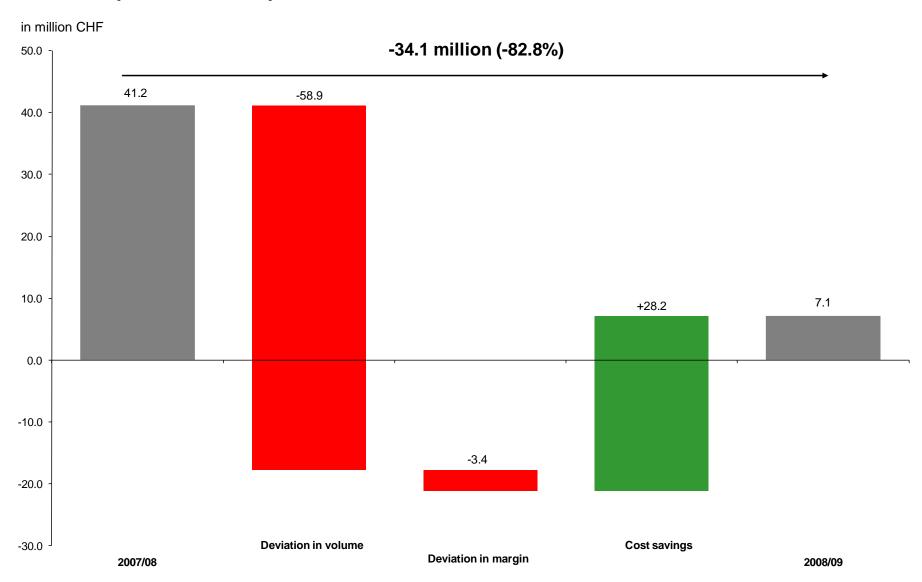
| | 2008/09 in million CHF | 2007/08 in million CHF | Diff. vs previous year in % |
|---------------------|---------------------------|---------------------------|-----------------------------------|
| Turnover | 1'618.0 | 1'927.6 | -16.1% |
| Gross profit | 294.0 | 363.2 | -19.1% |
| Operating EBITDAR * | 27.7 | 62.8 | -55.9% |
| Operating EBITDA | 7.1 | 41.2 | -82.8% |
| EBIT ** | -21.6 | 13.6 | n.a. |

^{*} Earnings Before Interest, Tax, Depreciation, Amortization and Rent

^{**} EBIT at the level of Migros after taking into account significant transactions in November and December

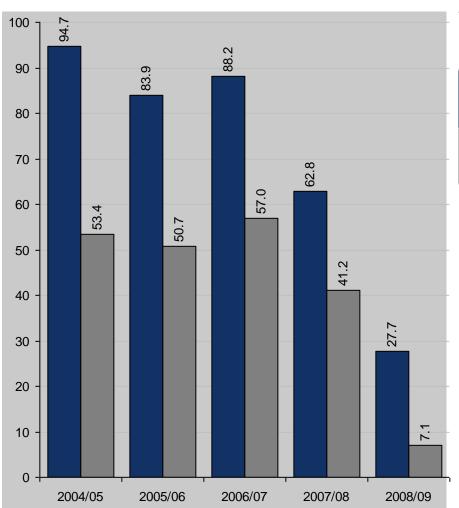


Development of operational EBITDA 2008/09





EBITDAR/EBITDA 5-year comparison



| (in million CHF) | Actual 2008/09 | Development versus previous year |
|------------------|-------------------|--|
| EBITDAR | 27.7 | -35.1 (-55.9%) |
| EBITDA | 7.1 | -34.1 |
| | | (-82.8%) |



Balance sheet

| | 31.10.2009 in million CHF or % | 31.10.2008 in million CHF or % | Diff. vs. previous year |
|---|--------------------------------------|--------------------------------------|----------------------------|
| Equity ratio | 41.6% | 38.6% | 3.0% |
| Cash | 80.3 | 81.2 | -1.1% |
| Current ratio | 109.4% | 115.1% | -5.7% |
| Net working capital | 24.6 | 50.2 | -51.0% |
| Long-term financing to fixed- assets ratio | 111.5% | 119.0% | -7.5% |
| Ratio of fixed to total assets | 43.8% | 38.2% | +5.6% |

- Healthy equity ratio
- Positive net working capital
- All fixed assets are covered by long-term financing
- Asset light



13.1%

9.7%

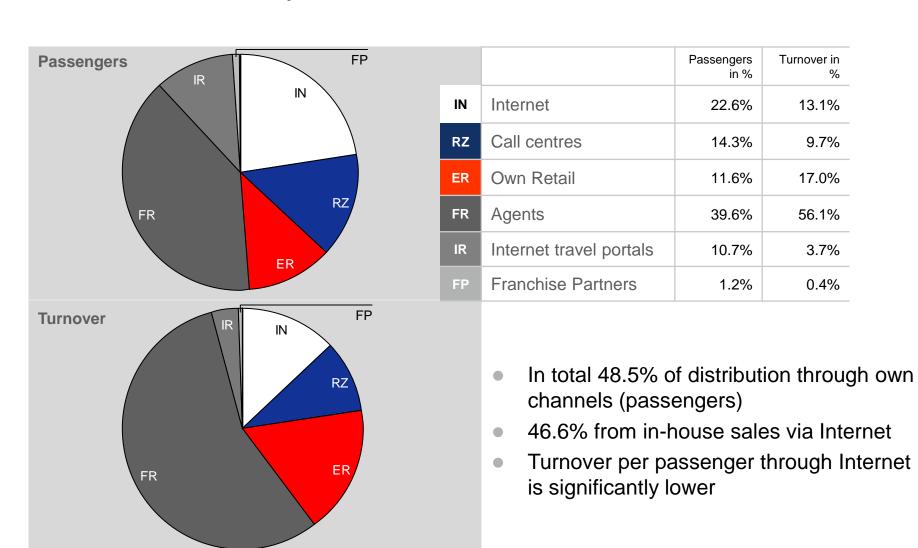
17.0%

56.1%

3.7%

0.4%

Distribution - Group



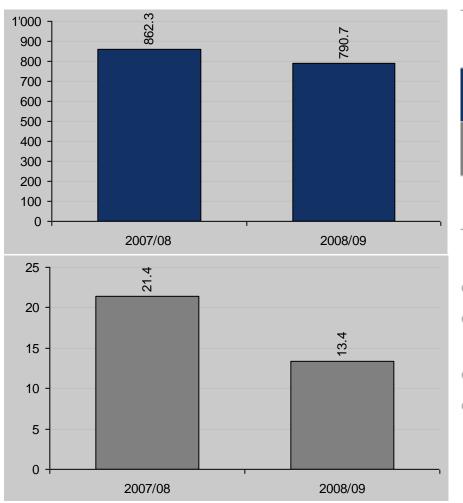


Business activity in Switzerland





Business activity in Switzerland

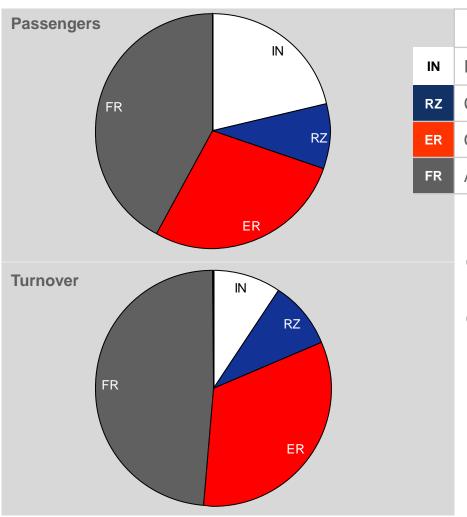


| (in millio | n CHF) | Actual 2008/09 | Development versus previous year |
|------------|--------|-------------------|--|
| Turnove | r | 790.7 | -71.6 (-8.3%) |
| EBITDAR | 2 | 13.4 | -8.0 (-37.4%) |
| EBITDA | | -1.8 | -6.7 (-137.8%) |

- Small operating loss
- Migros Ferien and Denner Reisen with resounding success
- Record sales by Travelwindow
- Structural changes and cost savings have been rigorously implemented, fully effective as of financial year 2009/10



Distribution - Switzerland



| | | Passengers in % | 1 urnover in % |
|----|--------------|--------------------|----------------|
| IN | Internet | 21.5% | 9.5% |
| RZ | Call centers | 8.9% | 9.1% |
| ER | Own retail | 27.4% | 32.9% |
| FR | Agents | 42.2% | 48.6% |
| | | | |

- In total 57.8% of distribution through own channels (passengers)
- Internet turnover CHF 98.3 million (Total Transaction Value)

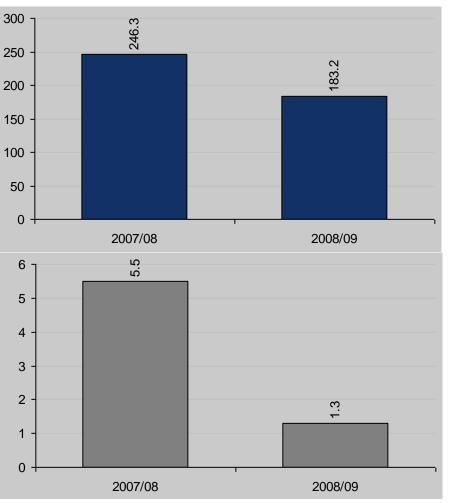


Business activity in Italy





Business activity in Italy (in EURO)



| (in million EURO) | Actual 2008/09 | Development versus previous year |
|----------------------|-------------------|--|
| Turnover | 183.2 | -63.1 (-25.6%) |
| EBITDAR | 1.3 | -4.2 (-76.4%) |
| EBITDA | -0.7 | -4.2 (-119.7%) |

- Despite of a considerable decrease in turnover, relatively small operating loss
- TClub concept was extended and will be internationalised
- Secrets Line was launched, first direct sales in Italy



Distribution - Italy



| | | passengers in % | Turnover in % |
|----|------------|--------------------|------------------|
| IN | Internet | 0.3% | 0.0% |
| ER | Own Retail | 2.2% | 3.0% |
| FR | Agents | 97.5% | 97.0% |

- Very good cooperation with agents
- Secrets Line first direct sales operation in Italy
- Minority interest in distribution network

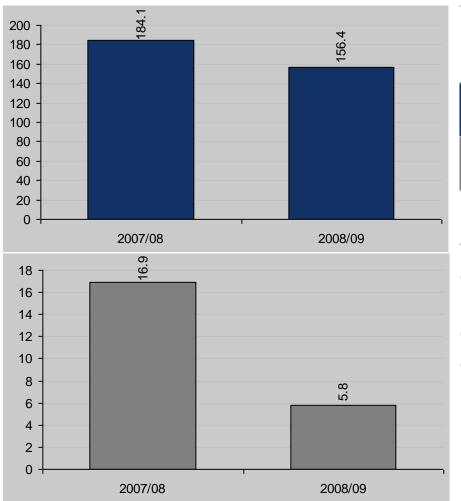


Business activity in England





Business activity in England (in GBP)

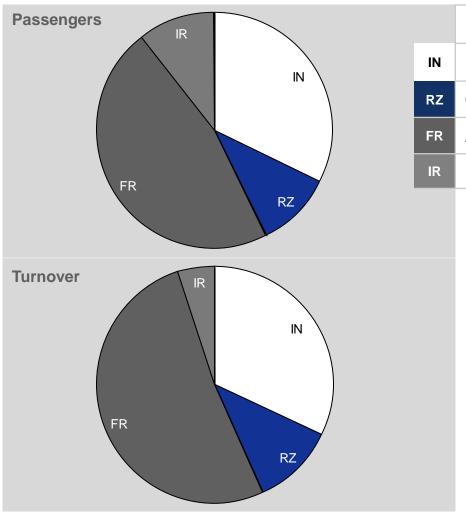


| (in million GBP) | Actual 2008/09 | Development versus previous year |
|---------------------|-------------------|--|
| Turnover | 156.4 | -27.7 (-15.0%) |
| EBITDAR | 5.8 | -10.9 (-64.5%) |
| EBITDA | 5.5 | -11.2 (-67.1%) |

- Operationally profitable, despite of financial crisis and weakness of GBP
- Inntravel with positive contribution
- Replacement of IT system initiated, implementation of Mythos in financial year 2009/10



Distribution - England



| | | Passengers in % | Turnover in % |
|----|-------------------------|-----------------|---------------|
| IN | Internet | 32.2% | 31.9% |
| RZ | Call centers | 10.6% | 11.5% |
| FR | Agents | 46.7% | 51.6% |
| IR | Internet travel portals | 10.5% | 5.0% |

- Very strong brand "Inghams"
- Significant direct sales operation

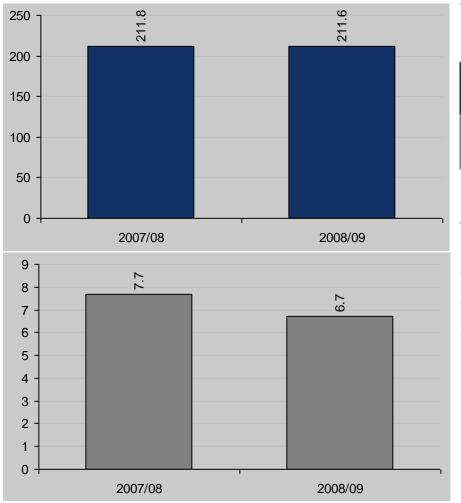


Business activity Interhome





Business activity Interhome

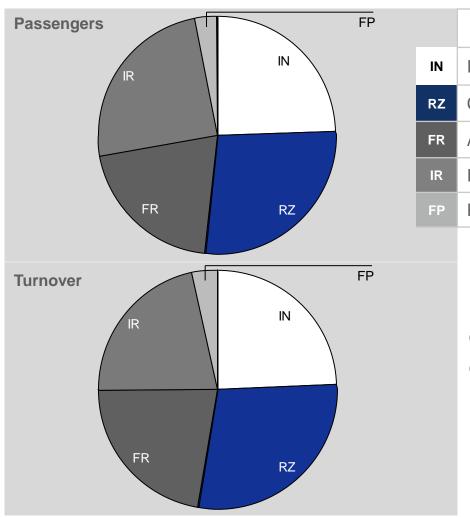


| (in m | nillion CHF) | Actual 2008/09 | Development versus previous year |
|-------|--------------|-------------------|--|
| Turn | over | 211.6 | -0.2 (-0.1%) |
| EBIT | DAR | 6.7 | -1.0 (-13.0%) |
| EBIT | 'DA | 4.3 | -0.5 (-10.6%) |

- Operationally profitable
- Crisis-proof business model
- Turnover and EBITDAR without foreign exchange rate impact significantly higher than in the previous year



Distribution - Interhome



| | | Passengers in % | Turnover in % |
|----|-------------------------|-----------------|------------------|
| IN | Internet | 24.6% | 24.5% |
| RZ | Call centres | 26.9% | 27.9% |
| FR | Agents | 20.6% | 22.5% |
| IR | Internet travel portals | 24.7% | 21.9% |
| FP | Franchise partners | 3.2% | 3.2% |

- Direct sales above 50%
- High proportion of Internet sales, also through connected Internet travel portals



Busines activity Others





Busines activity Others

- Ascent in Russia is operationally profitable
- Hotel Riviera Beach Club in Hyères (South of France) is operationally profitable
- Vacando, the Online Portal for the unorganized market in the area of Self-Catering is growing and the Cost per Order (CPO) is decreasing constantly
- Group management costs were reduced significantly



Summary 2008/09

- Operationally profitable despite the extremely adverse economic conditions
- Travelling during the reporting period again less expensive than in the previous year
- Very robust balance sheet
- Acquired companies are fully integrated and profitable
- New business models on the way
- Cost basis and capacities ready for financial year 2009/10



Outlook





Outlook for current financial year

- Current business under still adverse conditions meets our expectations
- People travel but are trading down
- Economic situation remains uncertain
- Considerable exchange rate fluctuations
- Swine flu virus still causes uncertainty
- Customer behavior: many late bookings
- Customer confidence and the demand for strong brands is increasing!
- Consolidated turnover: as expected at last year's level
- We have prepared ourselves by, among others, lowering costs and adapting capacities
- No further restructuring measures are planned
- Strategic projects and investments are systematically pursued



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